



# California Health Sciences University

## GRADUATE MEDICAL EDUCATION POLICY

### 1) PURPOSE

*The graduate medical education policy is a key policy for the California Health Sciences University-College of Osteopathic Medicine (CHSU-COM) to increase the number of Graduate Medical Education (GME) positions available in the area in order to improve opportunities for CHSU students to stay in the Central Valley for residency and hopefully, for long term practice. It is also equally important that we work with each residency program in hospitals or Federally Qualified Health Center (FQHC's) to introduce them to osteopathic principles and practice in hopes of assisting them in choosing to add osteopathic recognition to the programs. For hospitals or FQHC's that do not yet have programs we are able to explore the financial, quality implications, and prestige of adding residencies to their facilities. This is also an excellent way to improve recruiting of physicians to improve access and health care outcomes in the central valley.*

*The following positions are budgeted items in support of GME: Associate Dean for GME, residency match manager, an administrator who provides help and services, cost support for program director and part-time faculty for new programs in the central valley.*

### SCOPE

- a) *For every facility in our area that appears to be a good residency program candidate or already has a program, we attempt to make contact and a determination of interest is ascertained. If there is interest, we provide a general financial analysis, quality of care and best evidence medicine discussion, Accreditation Council for Graduate Medical Education (ACGME) requirements for each program, Osteopathic Recognition help and training, and offer services to help them be successful in their application.*
- b) *We also offer academic affiliation agreements with affiliated institutions offering GME to allow faculty of the affiliated institution to apply for a clinical academic rank at CHSU. Such appointment does not create an employer-employee relationship between CHSU COM and affiliated institution's faculty member. In addition, we offer access to our library resources, simulation center, and faculty development as well as assistance with osteopathic recognition. (see sample academic affiliate agreement)*

### 2) POLICY STATEMENT

- a. *It is the policy of CHSU-COM to continue to seek opportunities to add graduate medical education opportunities in the Central Valley. We will do this by discussing the enormous benefits of training residents to the institutions that are interested, providing them with advice and information regarding ACGME requirements for each specialty, a general financial requirement for the institution, the likely reimbursement from Centers for Medicare and Medicaid Services/Health Resources Services Administration (CMS/HRSA) to offset costs of the program, and the benefits of training physicians who are likely to stay for the long term. CHSU is committed to offering academic affiliation agreements to provide resources at significant savings to doing it themselves.*



## California Health Sciences University

*We also are committed to offering faculty development and information on osteopathic principles and practices to potentially move them toward osteopathic recognition.*

### **b. PROCEDURES**

- a) *Initial contact with the CEO, Chief Medical Officer, or Medical staff president to determine level of interest. If programs already exist, contact with program directors and the Designated Institutional Official (DIO) is appropriate.*
- b) *Offer to present information about residencies and the importance to the community of moving forward if there is medical staff agreement and financial ability to do so. If there is a positive response, agree to move forward with a more formal presentation to the hospital board.*
- c) *If there is an affirmative to move forward, provide some general financial data, ACGME requirements, names of potential consulting companies who work in this area, and begin the discussion regarding recruitment of program directors who meet the ACGME requirements. We recommend that the facility become its' own sponsoring institution.*
- d) *We endeavor to periodically check with each facility on a regular basis (likely 12 months or more) especially those that we have students rotating at to determine if there is any assistance we can now provide that was not needed previously and if there had been any further thought regarding GME. All the Deans can be involved in this regular check in with our central California facilities. Any GME help needed will be reported to the Associate Dean for GME and the department for follow up.*

### **3) RESPONSIBILITY**

- a) *The Associate Dean of GME and the staff in the department with approval of the Dean will initiate all the scope and responsibilities as noted above. Often there is collaboration with other Associate Deans to initiate discussion especially for those facilities which accept our third and fourth year students for clinical rotations and for those residencies which want to use the simulation center and/or achieve Osteopathic Recognition. Follow-up is often done with teamwork and understood goals.*

- 
- Policy Owner: Associate Dean GME
  - Effective Date: 11/17/2020
  - Revised Date: 12/8/2020
  - Approval by Dean of COM Date: 12/11/2020
  - Approval by the President: 12/11/2020