If no complaint is filed, students can still receive Support Measures.

**INITIAL REVIEW**
The Title IX Coordinator will conduct an initial review and determine appropriate process.

**GRIEVANCE PROCESS 1**
Applies to Complaints of Unlawful Harassment, Discrimination, and Sex-Based Misconduct, **NOT** Formal Title IX Sexual Harassment Complaints.

- **INVESTIGATION**
  - Investigator collects evidence and conducts party/witness interviews. Usually takes 90 days.
- **CORRECTIVE MEASURES**
  - Appropriate office will issue a Notice of Decision, which shall set forth the findings of fact and all Corrective Measures imposed.
- **STUDENT HEARING**
  - A student Respondent may request a hearing in writing by submitting it to the Title IX Coordinator within five (5) business days, only if the Corrective Measures to be imposed includes suspension or expulsion from the University’s academic program or University-controlled extracurricular programs.
  - **No student hearing required**

**GRIEVANCE PROCESS 2**
Applies only to **Formal Title IX Sexual Harassment Complaints**.

- **INVESTIGATION**
  - Investigator collects evidence and conducts party/witness interviews. Usually takes about 90 days.
- **INVESTIGATION REVIEW**
  - Parties and advisors review and respond to the Investigator’s Report. Usually have 10 days after receiving report.
- **HEARING**
  - A virtual hearing is conducted with the parties, their advisors, and witnesses. Parties’ advisors may question the other party or witnesses.
- **DECISION**
  - Hearing Officer’s decision is delivered to Title IX Coordinator within 5 days, who then delivers it to the parties within 2 days after receiving the decision.

**INFORMAL RESOLUTION**

**RESTORATIVE JUSTICE PROCESS**

**MEDIATION**

**APPEAL**
File request within 5 days.