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Job Title

Full-Time Behavioral Health Specialist, College of Medicine

Job Description:

The Behavioral Health Specialist has the responsibility of providing behavioral health services in a one-on-one setting with CHSU students. This specialist provides encouragement and support to help with the overall wellness of CHSU medical students. Key components of the position include assessing students' needs, identifying, and addressing student challenges, providing individual counseling, assisting students with the development of goals and action plan, and providing community resources and referrals, as necessary.

Reports to:

Director of Student Services

Classification:

Full-Time, Exempt

Essential Duties:

- Provide assessment and intervention of psychosocial/behavioral health issues for CHSU students. Guide students in the development of skills and strategies to cope with personal challenges.
- Provide crisis intervention during students' non-instructional time or normal operating hours, Monday to Friday.
- Provides educational presentations and workshops to medical students on topics related to stress, fatigue mitigation, general mental health, and wellness services.
- Act as an advocate to coordinate services or resolve emergency problems in crisis situations.
- Assist the Director of Student Services to effectively develop, administer, coordinate, and evaluate mental health services provided to medical students in support of student academic success and retention, effective delivery of services and facilitate attainment of established program goals and objectives.
- Build rapport and inspire confidence to attract students who may need counseling services.
- Consult with Behavioral Health Specialist and Office of Student Affairs regarding wellness events based on need.
- Work collaboratively with CHSU Administration, Faculty, and Educational Skills.
- Appropriately refer students to community resources and services as needed.
- Actively participate in professional development to effectively provide evidencebased strategies on mental and behavioral health issues.
- Implement counseling and educational methods and strategies (i.e., breathing techniques, journaling, fatigue mitigation, etc.)
- Perform other duties as assigned or directed to meet the goals and objectives of the organization.
- Maintain accurate and confidential student records in counseling services.



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Qualifications/ Education:

Education

- Master's degree in Mental Health Counseling, Marriage and Family Therapy, Clinical Psychology, Licensed Clinical Social Worker, or related field. Candidates with a degree in Clinical/ Counseling Psychology must come from an APA accredited program
- Minimum 3-5 years of experience in providing counseling to individuals
- Current State of California License
- Preferred experience working in a academic setting.

Key Competencies

- Comprehensive understanding of behavioral health and related issues.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills and ability to work in a team environment.
- Must be self-motivated, self-disciplined, and able to function at an optimal level, while producing results and working independently.
- Must be detail-oriented, very organized, and have excellent follow-through.
- Flexibility in occasionally working extended hours, evenings, and/or weekends.
- Ability to serve the University and its students in a professional, caring, and effective manner.
- Ability to manage time well and work under stressful conditions with an even temperament.

Compensation:

CHSU offers competitive wage based on experience plus benefits and is an EEO Employer. Salary range is \$92,000-\$97,000 annually. Salary is commensurate with experience.

To learn more about our team, click here:

https://chsu.edu/directory/#university

https://chsu.edu/directory/#pharmacy

https://chsu.edu/directory/#COM

Application Instructions

Interested candidates are to electronically submit a letter of interest, a detailed resume and the names, titles, addresses, and telephone numbers of at least (3) professional references who may be contacted. Please send a completed package electronically to careers@chsu.edu and type JOB TITLE in the subject field of the email.