

**Job Title:**

**Director of Security**

**Job Description:**

The Director of Security serves as the staff member responsible for the identification, development, implementation and management of the University's security strategies and programs.

**Reports to:**

**AVP for Operations**

**Classification:**

**Full-time, Exempt**

**Essential Duties:**

- In cooperation with University leadership, develops effective strategies to mitigate risk, maintain continuity of operations, and safeguard the organization.
- Develops and implements security policies and procedures
- Researches and deploys state-of-the-art technology solutions and innovative security management techniques to safeguard the organization's physical security within budget.
- Establishes appropriate safety and security policies and procedures. And facilitates implantation of policies throughout the organization.
- Directly responsible for Cleary Act compliance, including relevant reporting.
- Develops relationships with law enforcement to include city, county and state agencies, and private sector counterparts.
- Coordinates and implements site security, operations, and activities to ensure protection of employees, students and visitors.
- Performs other duties as assigned by the AVP for Operations.

**This job description is not intended to be all inclusive and the employee will also perform other reasonably related duties as assigned by CHSU.**

**Qualifications/  
Education:**

**Education**

- Four-year degree or equivalent in an area of study relevant to this position
- ASIS Physical Security Professional certification or ASIS Certified Protection Professional strongly preferred.

**Skills & Experience**

- At least seven to eight (7-8) years of experience in private sector security or related public sector organization; experience in higher education preferred.
- Three years of experience in a leadership role.
- Clery Act Compliance, Title IX and VAWA experience preferred.
- Demonstrated ability to develop and manage functional capital and expense budget.



- Demonstrated integrity and ability to maintain principles under internal and/or external pressure.
- Effectiveness in communicating recommended courses of action for innovative, business-oriented responses.
- Ability to successfully network and develop working relationships with key individuals throughout CHSU.
- Excellent conceptual and critical thinking skills.
- Strong facilitator and consensus builder.
- Ability to promote organizational learning and knowledge sharing through internal and external information resources in line with the culture of CHSU.

**Salary:**

CHSU offers competitive wage and benefits packages and is an EEO employer.

### Application Instructions

Interested candidates are to submit a detailed resume electronically to [careers@chsu.edu](mailto:careers@chsu.edu) and type **DIRECTOR OF SECURITY** in the subject field of the email.