



California Health Sciences University

FACULTY DEVELOPMENT

The CHSU Faculty Development Program is designed to foster personal and professional growth and is guided by the Faculty Growth Rubric.

The President of the University and Dean of the Colleges are ultimately responsible for the physical and fiscal resources necessary for the implementation and maintenance of the Faculty Development Program. The success of the program is highly dependent on the sustained commitment of the administration to provide the appropriate space and budget. Basic resources needed for a successful faculty development program include:

- Encouragement and support from administration for developmental activities
- Workshops and conferences hosted by the University
- Funds for travel, research and scholarship expenses, and equipment
- Appropriate space and time to conduct scholarship and research

Programmatic responsibility for, and implementation of, the Faculty Development Program is shared between the Assistant/Associate Deans and Department Chairs (or say between Department Chairs and other administrators in each College?) and the individual faculty and preceptors. It is the responsibility of the Department Chair to provide the guidance and counseling necessary to assist the faculty member in focusing on specific needs and facilitating activities to address those needs. However the faculty member is ultimately responsible for taking advantage of development opportunities. Using the Faculty Growth Rubric as a guide, each faculty member should identify his or her own most proximate needs for growth and, through discussions with the Department Chair, and address those needs through the Faculty Development Program.